



European Association for Directors of Residential Care Homes for the Elderly



E.D.E. and EAHSA cooperation & merging concept 2018

DEFAULT SITUATION

Both Associations (E.D.E. and EAHSA) gather associations and organisations providing services in the sphere of long term care for elderly (E.D.E. gathers only providers of residential long term care through national Associations.) .

Both organizations are very similar in their goals, missions and activities yet with slight differences that are indicated in the comparison tabs below.

Both organizations are facing limits and restrictions in extending their activities and services to its members. These limits come from lack of resources – financial and human resources and also a deeper establishment and connections mainly in the bodies of the EU.

In 2015 a Memorandum of understanding was signed between both organisations but its content was actually never brought to life.



Missions	E.D.E.	EAHSA
Voice and promote the interest of the providers for the ageing sector	✓	✓
Establish as an active partner in the European political scene	✓	✓
EAHSA does not stand alone in pursuing its Vision, Values and Mission.	✗	✓
EAHSA is also a full member of the AGE Platform and the European Housing Forum (EHF).	✓	✓
Education for member organizations	✓	✗
Education for management /E-Qalin/	✓	✗
Establish good contact with EU commision	✓	✓

Missions	E.D.E.	EAHSA
Provide members with information they need to fulfill their main goals	✓	✓
Make statements on current issues + position papers	✓	✓
Influence EU decisions makers		✓
Expansion – address new members	✓	✓
Make new partnerships	✓	✓
Communication	✓	✓
Networking – provide networks among the members	✓	✓
Creating ECREAS (European Centre for Research and Education in Ageing Services)	✓	✓

Bylaws	E.D.E.	EAHSA
Types of membership	Regular Co-opted Supporting Honorary	Regular (facility-members and individual members Honorary, affiliate, associate
Expiry of membership	Resignation Exclusion No longer representation an association Death /for individuals/	Fail to pay dues
President	Legal representative 4 years, 1 time re-election	Legal representative 4 years, can be re-appointed
Executive Board	President, 2 vicepresidents, Secretary, treasurer, 2 members 4 years period Term of office: <ul style="list-style-type: none"> – End of the term of office – Death – Voluntary resignation – Recall Meeting usually 4 time a year	President, 1 vicepresident, treasurer, at least 3 members. One has also to be member of IAHSa-board 4 years , can be re-appointed Meeting usually 2 times a year in person. 8 times a year via skype

Bylaws	E.D.E.	EAHSA
General Assembly	<p>Representative of association</p> <p>Election of EB</p> <p>Setting up WG</p> <p>Election of auditors</p> <p>1 vote for 1000 national members</p> <p>Quorum 1/3 of regular members</p> <p>Meeting twice a year in different countries</p>	<p>Actions that are contrary to Statutes</p> <p>Non-payment</p> <p>Exclusion (2/3 of valid votes)</p> <p>Independent auditor</p> <p>Discharge director/Board</p> <p>Approve budget, annual accounts, rules, subscriptions membership.</p> <p>Meeting once a year</p>
Vicepresidents	4 years period, 1 time re-election	4 years period, can be re-appointed
Economy	<p>Income 2015: 60,000 €</p> <p>Costs 2015: 53,000 €</p>	<p>Income 2015: 60.162 €</p> <p>Costs 2015: 83.736 €</p>

Communications	E.D.E.	EAHSA
Website	www.ede-eu.org the new version starts in 2017, will be regularly updated	www.eahsa.eu , recently renewed, occasionally updated
Newsletter	Four times a year, electronic version sent to all members, first page EDE news, second page "EU" news	On a monthly basis, digitally sent to all contacts, association news and EU policy developments
Position statements	One joint position paper with EAHSA	10, diverse issues, drafted by Board
Social media		Twitter, but rather weak
Activity report	Annually internal financial report	Annually
Banners and marketing	EDE booklet – old version EDE roll-up	Banner and leaflets

CONCEPT SUGGESTION:

This concept proposal should not create a joint possible bylaws. It's goal is to present a possible merging process that could be discussed in the Executive Boards of both organisations and after a possible modification and approval would serve as a basis or principle for making a final document that would be approved in the General Assemblies of both organisations.

Having made a basic comparison analyses of both organisations we can see that the main differences are between the members and generally membership. Other crucial thing would be the legal act and process.

MEMBERS AND MEMBERSHIP:

Both organisations gathers organisations that are involved in long term care for seniors. Some of them are even duplicate (CURA VIVA Schweiz, APSS ČR, SSZ Slovenia). The working comes out from the fact that the wider representations of its members has got the stronger its role and position is. Whereas the main directions should remain the same thus long term care for seniors, the organization should be opened to all subjects that will be in accordance with its mission and goals. The fact, that its members may be associations of providers, associations of experts/managers, academic bodies or other institutions shall make the organization stronger not weaker. A clear and undisputable mission and goal must be set.

With more types of the organisations that would be gathered we have to solve the questions of membership fees and voting rights. The voting rights or power should reflect the size of the member organisation (If it's just a single organization or in case of an association how many members it represents.). Considering this fact and size of the organizations could be reflected in the level of membership fees and the level of membership fees could further reflect in defining the voting rights. A concrete suggestion could be as follows:



CURRENT STATE

E.D.E.	EAHSA
Membership fee fixed fee € 262,- € 2,77 / each member organization	<p>Care providers</p> <p>Budget <€ 50 Mio/year € 750,-</p> <p>Budget >€ 1.500,- 50 Mio/year</p> <p>National/regional association € 3.000,-</p> <p>Business € 3.000,-</p> <p>Individual professionals € 250,-</p> <p>Public Sector (administration, agencies, etc.)</p> <p>Local organisation € 1.000,-</p> <p>National or regional organisation € 3.000,-</p> <p>Academic Institution € 1.000,-</p>

SUGGESTED MODEL

Basic membership fee per care provider:

Budget <€ 50 Mio/year	€ 750,-
Budget >€ 50 Mio/year	€ 1.500,-

Umbrella associations: 300,- € fix plus 2,5 euro per membership organization

Academic institutions: 500,- €

Individual professionals*: 190,- €

**Except for employees of care providers, umbrella associations and academic institutions*

VOTING RIGHTS

Basic membership fee per care provider:

Budget <€ 50 Mio/year

1 vote

Budget >€ 50 Mio/year

2 votes

**Umbrella associations:
every 500 members**

2 votes plus 1 votes per

Academic institutions:

1 vote

Individual professionals*:

no vote

**Except for employees of care providers, umbrella associations and academic institutions*

POSSIBLE MERGING PROCESS

Legal entity:

From the few possibilities (merging to EDE, merging to EAHSA, creating a new entity) the best solution would be merging EAHSA into E.D.E. because of the E.D.E. shares in EDE education and E-Qalin GmbH.

EAHSA members would thus become E.D.E. members, new bylaws of the E.D.E. would have to be approved before this step. EDE would have to become IAHSA member

POSSIBLE MERGING PROCESS

Name:

There are four ways – E.D.E., EAHSA, E.D.E. and EAHSA, new name. The best way would be to use joint name which will be clearer and after some period (3 years) a new name would chose that would also correspond with the change of IAHSA.

Bodies:

General Assembly – all members' meeting

Executive Board – president, 3 vice-presidents, treasurer, two other members

Supervisory Board – 3 members

POSSIBLE MERGING PROCESS

The process:

All changes must be approved by one decision of the General Assembly of both organizations including the structure of the Executive Board. The particular steps and changes are linked and conditional to each other and approving only part of the proposed changes would not lead to meeting the final goal.

The executive Board would be elected only for the period of one year. Afterwards the new General Assembly would appoint the new EB. The structure of the Executive Board could be as follows:

First organisation – president, one vice-president, one member

Second organisation – two vice-presidents, treasurer, one member

E.D.E. and EAHSA cooperation

**Aad
Koster**

president of EAHSA





European Association for Directors of Residential Care Homes for the Elderly



E.D.E. and EAHSA congresses concept 2018 – 2020

PRAGUE 2018 - EAHSA & EDE CONGRESS

Prague, Czech Republic, September 13-14, 2018

Future of long-term Care in Europe



DEFAULT SITUATION:

Both Associations (E.D.E. and EAHSA) are organizing a congress as a highlight event and also a possibility for networking among their members. Both congresses are very similar yet with slight differences.

E.D.E.		EAHSA
Frequency – every 2 years	✓	Frequency – every 2 years. In the other year IAHSA has its conference
Odd years	✗	Even years
2 – 3 days	✗	1,5 days
350 – 550 participants	✗	250 – 300 participants
WG on programme	✓	WG on programme
Sharing profit	✗	NOT sharing profit and NOT sharing loss
Gala evening	✓	Gala evening
Translation – min. 3 languages	✗	English is main language. Translation in 1 - 2 languages
NO connection to IAHSA	✗	Connection to IAHSA

CONCEPT SUGGESTION:

This concept comes out from a perspective to have joint congresses thus every year starting 2018 in Prague. Because the frequency having a congress every year would require interesting topics and also places of those events after a discussion in both Executive Boards of E.D.E. and EAHSA the president of E.D.E. suggested following concept:

- To bring together both congresses regardless of the process of merging both Associations.
- To organize in odd years “expert congresses” and in even years “political congresses”:
 - **Expert congresses** would be 2 – 3 days expert congress connected social events (Gala evening) and bringing the key topic connected with seniors care. This concept contains parallel sessions, workshops etc.
 - **Political conference** would be held as one day event in Brussels (probably in some EC premises). The main topic would be political such as the actual goals of the European Commission and Parliament, social dialogue on social services, etc. This conference could be preceded by a General Assembly meeting.
- The plan suggested above is not applicable immediately because a set of congresses is already planned for the next years. Therefore the suggested change would be gradual.

CONGRESS/CONFERENCE 2018

- EAHSA congress held in Prague. The first joint event. The suggested topic is “The future of nursing homes in Europe”. This is supposed to be the “political congress”. Because the place of the event was already set, in this case it will be not Brussels but Prague and it will be a two days event.

CONGRESS 2019

- This “Expert congress” is supposed to be held in Italy, in the city of Matera.

CONFERENCE 2020

- This conference is the first one according to the suggested concept. One day event in Brussels.



PRAGUE 2018 - EAHSA/EDE CONGRESS

- Prague, Czech Republic, September 13-14, 2018

• Future of long-term Care in Europe

13.9.2018

- *First congress day – plenary session*
- 1/ The role of European Commission in long-term Care in Europe
- 2/ Should the European Union have an influence in LTC policies in member states?
- 3/ “EU uniform care” – a way or a hazard?
- 4/ LTC in 2030 – European visions
- 5/ Residential and/or ambulant care – ideal mixture
- GALA EVENING

PRAGUE 2018 - EAHSA/EDE CONGRESS

- Prague, Czech Republic, September 13-14, 2018
- **Future of long-term Care in Europe**

14.9.2018

- *Second congress day – morning and afternoon sessions:*
- I/ Public and private LTC providers
- II/ EU welfare state policies
- III/ Dementia and the impact to LTC in Europe
- IV/ Workforces in LTC in Europe
- FESTIVE CONCERT